

ANREP Executive Committee Meeting

October 2, 2020

3:00 PM – 4:30 PM EDT

Final Approved Minutes

Attending: Holly Abeels (Southern Region Rep.), Alicia Betancourt (President-Elect), Beth Clawson (North Central Region Rep), Jennifer Dindinger (Northeast Region Rep), Lauren Grand (Western Region Rep.), Lara Milligan (President), John Kushla (Past-President), Eric Norland (NIFA Liaison), Dean Solomon (Executive Secretary), Kevin Zobrist (Secretary).

Not Attending: Kris Tiles (Treasurer)

Guests: None

Agenda

1. Roll Call/Introductions.

- There is a quorum.

2. Minutes Recording

- Recorder: Kevin Zobrist, Secretary
- Proofreaders: Alicia, Holly

3. Approval of Meeting Minutes

- 2018 biennial conference business meeting minutes approved. These will be distributed to the membership in advance of our online membership meeting on October 21st.

4. Reports from Officers, Initiatives, and Current Conference Committee

- Executive Secretary's Report – Dean Solomon
 - Dean looked into email services. Constant Contact offers ten usernames and with the nonprofit discount costs \$588/year, which is a better deal than Mail Chimp. A motion carried to set up a Constant Contact account for future email communication with members.
 - We need a formal employment agreement for Dean's position that outlines expectations and scope of work. Lara is distributing a draft to several board members for review.
- Election Update – John Kushla
 - We still need nominations for the upcoming election.
 - We need nominations for president-elect, treasurer, and the NE regional rep. We only have one candidate for NC regional rep and a candidate who has not specified a position.
 - John will reach out to state chapter chairs and initiative chairs to encourage nominations.
 - The election would normally have occurred in September, so we are a little behind.
 - We have to give members 30 days to vote after distributing the ballot.
 - We need to have all nominations in by the October 21st membership meeting so that the ballot can go out by November 1st.
 - Getting volunteers for board positions is a perennial challenge.
 - The other JCEP organizations do not have this problem—in fact, it's highly competitive.

- A motion carried to establish an ad hoc leadership recruitment committee, which will include Jen, Kevin, Beth, and John.
- Strategic Planning Committee
 - A new strategic plan will be needed next year.
 - Jen and Beth have strategic planning experience and will serve on this committee.
- JCEP Update
 - Two volunteers are needed from each JCEP organization to be on the abstract judging committee for the JCEP Extension Leadership Conference. Lara will send out a call for volunteers to the membership.
 - JCEP offers a \$250 Creative Excellence Award for each association. We can set this up however we want. Lauren will look into this with the awards committee.
 - Two people applied for the JCEP executive secretary position, and they are proceeding with those two candidates.
- 2020 Online membership meeting
 - Bob Bardon is setting up the Zoom meeting. 89 registered so far.
 - This will take the place of our regular board meeting
 - Dean will assemble the award certificates in a PowerPoint presentation to present at the meeting and will mail hard copies to recipients.
 - Lara will create Google forms for committee signups
 - Regional reps will lead regional breakouts.
 - Business Meeting Agenda
 - Minutes approval
 - Treasurer's report
 - Dues/membership report
 - 2020 what's up
 - Initiative updates
 - NREEF
 - Conference updates
 - JCEP Presentation
- 2021 Conference Update
 - The conference committee will contact those whose presentations were approved for 2020 to see if they would still like to present in 2021. If there are holes in schedule, a new RFP may be issued. This may not happen as the committee is also trying to make agenda shorter.

5. Adjournment

- The next meeting will be our online membership meeting on October 21, 2020 @ 1:00 PM ET.
- The next regular board meeting will be November 18, 2020 @ 3:00 PM ET.
- The meeting adjourned at 1:30PM ET.