

eeCourse Syllabus:

Justice, Equity, Diversity, and Inclusion in Outreach and Environmental Education: A Special Topics Course for ANREP Members



Course Facilitator:
Paul James, Lighthouse Strategy Consulting
Course Moderator:
Michelle Pearce, Environmental Educators of North Carolina
Course Administrator:
Michelle Wilson, Kentucky Association of Environmental Education

August – October 2024
Online | Asynchronous*

southeastee.org/jedi101

COURSE DESCRIPTION: This course is designed to provide a strong foundation in the language, concepts and principles of equity work. It is meant to be an introductory course and spark interest in further learning around justice, equity, diversity, and inclusion.

OBJECTIVES:

By the end of this course, you will be able to:

- Develop a strong foundation in language, concepts and principles of equity work
- Develop an understanding of why JEDI is integral to the relevancy and health of EE
- Spark interest in further learning/underscore the importance of ongoing learning and engagement
- Inspire grassroots change in organizational cultures by getting more and more people engaged in equity work

GRADING AND ASSESSMENT:

- Periodic assessments throughout each module must be completed with a score of 2 as indicated on the scoring guide provided.
- To receive a certificate of completion, you must complete all assignments and receive the scores as indicated above.

TIME COMMITMENT:

This course is designed to require **12-15 hours** of active participation and work. JEDI101 is made up of 5 modules. Not all modules are uniform in the amount of time required to complete. Please keep that in mind as you progress through the course.

- Module 1: Justice, Equity, Diversity, and Inclusion Introduction
- Module 2: History and Language of Justice, Equity, Diversity, and Inclusion
- Module 3: Understanding, Identifying and Disrupting Implicit Bias
- Module 4: Systemic Oppression in Institutional Structures
- Module 5: Power and Privilege in Action

*SYNCHRONOUS FACILITATED GROUP CALLS:

Throughout the course, six synchronous virtual group discussions will be scheduled in order to encourage timely completion of the course and allow participants a chance to network and receive feedback from each other. Below is the date/time for each call.

Welcome & Introduction Call

- August 27, 1:00 p.m. (EST) (30 minutes)

Module 1 Discussion

- September 10, 1:00 p.m. (EST) (60 minutes)

Module 2 Discussion

- September 17, 1:00 p.m. (EST) (60 minutes)

Module 3 Discussion

- September 24, 1:00 p.m. (EST) (60 minutes)

Module 4 Discussion

- October 1, 1:00 p.m. (EST) (60 minutes)

Module 5 Discussion

- October 8, 1:00 p.m. (EST) (60 minutes)

All participants that successfully complete the program (all module assignments and facilitated group calls) will receive a certificate of completion for 15 hours of Diversity, Equity, and Inclusion Training from ANREP.