

2000 ANREP AWARDS RECIPIENTS

The ANREP Awards Program was created to foster high standards among our members and to help expand the use of high quality, innovative materials and programs. It honors outstanding ANREP members and partners as well as the educational materials and programs they have developed.

The following awards were presented at the national ANREP conference held at Lake Tahoe, May 16 –18. The unedited comments made during the awards presentation are included here to highlight the outstanding contributions ANREP members are making.

President's Award

[Mel Baughman](#), Extension Specialist, University of Minnesota

[Larry Biles](#), USDA-CSREES, Washington, DC

[Peter Smallidge](#), Extension Forester, Cornell University

Early Career Leadership Award

[Jeff Schalaus](#), County Director and Extension Agent in Agriculture and Natural Resources, Yavapai County Arizona.

Career Leadership Award

[Karen Bennett](#), Extension Specialist in Forest Resources, University of New Hampshire.

Individual Program Leadership Award

[Laura A. Grace](#), Associate Professor, Department of Forestry, Mississippi State University.

Outstanding Team Awards

[Cochise County Water Wise Community and School Education Program Team](#) (Arizona)

[Wildland Fire Education Toolkit Team](#) (Florida)

Outstanding Long publications

[Arizona Natural Resource Wonders: K-12 Curriculum and Activity Guide](#), by ANREP members Kim McReynolds and Susan Pater.

[Oregon 4-H Earth Science-- Project Leader Guide and 4-H Geology--Member Guide](#) by Virginia Thompson (principal author).

[Environmental Awareness Series](#), by ANREP member Duane Friend, University of Illinois Extension.

Outstanding Short Publications

[Income Tax Guide for Woodland Owners](#) by Mel Baughman, University of Minnesota Extension

[The Real Dirty Dozen: Noxious Weeds of the Central Sierra](#), produced by ANREP member Franz Rulofson, University of California Cooperative Extension.

[So You Want to Sell Timber](#), by Adam Downing, Penn State Extension.

Newsletters

[Southeastern Arizona Range and Livestock News](#), co-produced by ANREP member Kim McReynolds, University of Arizona Cooperative Extension

[Under the Canopy](#), co-produced by ANREP member Kim McReynolds, University of Arizona Cooperative Extension

[The Woodlande](#), Adam Downing, primary author, Penn State.

Outstanding Radio Program-

[News You Can Use](#), by Bob Wheeler, University of Alaska Cooperative Extension

Outstanding Video-

[New Hampshire's Living Legacy: The Biodiversity of the Granite State](#)

ANREP member Ellen Snyder, University of New Hampshire Extension, co-producer

Outstanding Web Sites

[Water on the Web](#). ANREP member Cindy Hagley, University of Minnesota Sea Grant Program, co-producer. <http://wow.nrri.umn.edu/>

[Forestry Outreach Site \(FORSite\)](#) ANREP member Jeff Kirwan, Extension Specialist, Virginia Tech, co-producer. <http://www.fw.vt.edu/dendro/>

[Keep Your Well Water Clean](#). Susan Williams, co-producer. <http://muck.soils.ufl.edu/wells/>

Mixed Media

[Tropical Deforestation: Uncovering the Story](#). ANREP member Gail Tischler, University of Minnesota Cooperative Extension, co-producer.

[Keep Your Well Water Clean](#). (English and Spanish). ANREP member Susan Williams, co-producer.

Outstanding Poster Presentations

“Adoption of Management Practices to Improve Watershed Quality on Oregon Small Acreage Horse Farms.” Gary Stephenson, Oregon State University.

Silver Award- “Living with Fire: a Coordinated Wildfire Threat Reduction Program.” Ed Smith, University of Nevada Extension.

Bronze Award- “Wisconsin Extension Educational Resources.” Mike Kroenke, University of Wisconsin Extension.

The President's Award recognizes up to three ANREP members each year for their service to ANREP. Recipients are selected by the Past-President in order to recognize the contributions of members during the Past-President's tenure as President or for their long-term service to ANREP. Recipients will receive a certificate. This year I have selected Mel Baughman, Larry Biles, and Peter Smallidge for this award.

Mel Baughman never stops working for ANREP. Before the first business meeting in Portsmouth, NH in 1995, Mel was attending to all the details to ensure that facilitation of our ideas would run smoothly and help set the stage for our future. He later became ANREP President and was a leading force in establishing the foundation for our organization. Mel ensured that the bylaws to guide ANREP were in place to keep us well-organized and credible as an organization of professionals. In addition to tackling the arduous, not-so-fun administrative duties, Mel stepped into ANREP history with the very successful First National Extension Natural Resources Conference. That was a time of sharing knowledge and ideas and an opportunity to learn what others like ourselves are doing. Mel set the standard for ANREP conferences. Mel has been available to the ANREP Executive Committee for advice, organizational memory and some more just plain hard work. This past year, Mel has led the team that developed the ANREP awards process. He and others recognized the great value it is to ANREP members to be selected for outstanding achievements by one's professional organization. It is only fitting that Mel be so recognized as well.

Larry Biles has provided natural resource professionals in Extension with advice, programming and financial help and leadership. He has fought for natural resources place in the national Extension arena. His quiet, gentle leadership, combined with real dedication to his Extension colleagues, has won Larry lasting respect throughout the country by Extension natural resources professionals. It is because of Larry's vision, sharing ideas and probing questions to those of us who deliver Extension programs that we now have ANREP as a viable organization. Larry's guidance helped Extension Foresters share ideas, resources and actions. Larry saw the value of diversity. With Larry's council, Extension Foresters expanded their thinking to well-beyond the forests. ANREP values diversity. Beginning with discipline diversity as a foundation, ANREP also strives to ensure that the organization maintains geographic, gender and cultural diversity. I have watched Larry first-hand helping the ANREP Board put these principles into action. Larry has an outstanding knowledge of people in natural resources in Extension programs throughout the country. He is familiar with individuals, disciplines and talents in each of the states. The life of a national administrator may not always be as fun as running an Extension event in one of our counties, but Larry keeps a smile and presents a positive, optimistic attitude to all of us. Extension natural resources professionals are fortunate to have Larry in Washington, DC watching the store for us and helping us meet the challenges that we have back at home in the states.

Peter Smallidge has shown interest, dedication, tenacity and leadership in forwarding the interests that Extension natural resource professionals have regarding enhancing relationships with Extension's partners. Pete has been a primary instigator of actions which will set in motion

the development of closer relationships between Extension natural resource people and the people in state natural resource agencies and between Extension people and USDA Forest Service State and Private people. He recognized problems and saw opportunities for action to be taken which would bring recognition and inclusion of Extension into state and federal programs. Starting behind the scenes, Pete encouraged the Northeast Forest Resource Program Leaders group to take steps to always include Extension in planning for the joint 20-state annual conferences and to make bring Extension on to the Executive Committee. He stepped into serving on the Executive Committee role, even before it was made official, while working to formalize Extension's. As Chair of the Northeast Forest Resources Extension Council (NEFREC), Pete is currently in the forefront of bylaw changes that will bring Extension to equal status within this regional forestry group. He is also working aggressively on developing a joint position which will be supported by Northeast Extension Directors and the USDA Forest Service State and Private. Pete was on a panel at the ANREP sub-meeting at the 1998 Society of American Foresters. This panel directly addressed the need for closer working relationships between Extension, state forestry agencies and the Forest Service. Peter Smallidge is respected in natural resource circles well beyond Extension. He has been elected as Chair of the New York Society of American Foresters.

INDIVIDUAL AND TEAM AWARDS presented by Bill Hubbard, President:

It is my honor to announce winners of the Early Career Leadership, Career Leadership, Individual Program Leadership, and Outstanding Team Awards. Recipients will receive a certificate mounted on a wooden plaque. Winners were selected by the ANREP Awards Committee from among the nominations submitted. This Awards Committee was comprised of Mel Baughman, Larry Biles, Jeff Kirwan, Roy Roath, and myself.

EARLY CAREER LEADERSHIP AWARD

The Early Career Leadership award recognizes the achievements of one ANREP member each year that has less than five years of Extension service. The recipient must have exhibited leadership and excellence in planning, designing, delivering, and evaluating Extension natural resources programs.

This year's Early Career Leadership Award is presented to Jeff Schalau, County Director and Extension Agent in Agriculture and Natural Resources in Yavapai County Arizona. Yavapai County's population is expanding rapidly in both urban and rural areas. County residents need a better understanding of ecological processes, land management practices, environmental issues, and land ethics and values of others. In a short period of time as an Extension Agent, Jeff Schalau has responded to clientele needs in the area of natural resources through his programs in rangeland management, noxious weeds, and water education. The information that program participants receive increases their knowledge of natural resource management and ecological processes and directly influences their land management practices on the ground. Jeff's programs also provide venues for dialogue between people of differing views in non-threatening, educational settings.

CAREER LEADERSHIP AWARD

The Career Leadership Award recognizes the achievements of one experienced ANREP member each year. The recipient must have exhibited leadership and excellence in planning, designing, delivering, and evaluating Extension natural resources programs throughout a career.

The Career Leadership Award is presented to Karen Bennett, Extension Specialist in Forest Resources from the University of New Hampshire Cooperative Extension. Ask anyone in New Hampshire's natural resources community about Karen and almost 100% have heard of her and know her well enough to describe her contributions to New Hampshire's environment and natural resource professionals. She has done more than anyone else to advance the continuing education of New Hampshire's foresters. She has been appointed by 3 New Hampshire governors to the Foresters Licensing Board. Karen has been chair of the 13-state Northeast Extension Forest Resource Council, chair of the 6-state New England Society of American Foresters, and President of the Beaver Brook Association--a conservation and education organization. When the January 1998 ice storm swept over northeastern states, Karen led a major educational effort aimed at landowners and communities throughout the state. She coordinates New Hampshire's Forest Stewardship Program and has worked tirelessly on land conservation issues.

INDIVIDUAL PROGRAM LEADERSHIP AWARD

The Individual Program Leadership Award recognizes the achievements of one ANREP member each year that has exhibited leadership and excellence in planning, designing, delivering, and evaluating a specific Extension natural resources program.

The Individual Program Leadership Award is presented this year to Laura A. Grace, Associate Professor in the Department of Forestry at Mississippi State University. In only four years, under her leadership the Mississippi Continuing Education Program for Professional Loggers has grown from nothing to one of the best in the nation. 339 workshops have been conducted for 2,640 wood supplying firms with a total attendance of 13,364. Her train-the-trainer program has enabled this program to expand rapidly to a large audience. This training program was necessary to support forest product companies that participate in the Sustainable Forestry Initiative sponsored by the American Forest and Paper Association.

OUTSTANDING TEAM AWARD

The Outstanding Team Award recognizes the achievements of interdisciplinary, interagency, or other teams that have exhibited leadership and excellence in planning, designing, delivering, and evaluating an Extension natural resources program. A team must be composed of at least 3 people but not more than 15. At least one ANREP member must be a team member and only ANREP members may receive awards.

There was strong competition in this category. After narrowing the choice to two teams, the judges were not able to rate one above the other so we are giving two Outstanding Team Awards this year.

In alphabetical order, the first Team Award goes to the Cochise County Water Wise Community and School Education Program Team. Kim is Area Extension Agent in Natural Resources and Susan is an Extension Agent in 4-H Youth Development. Both work out of the Cochise County

Cooperative Extension office in Arizona. If there are any other team members present, you also may come forward. Water Wise is a community and school education program aimed at reducing water use in the Upper San Pedro River watershed in Cochise County, Arizona. The program was developed and led by a partnership between Cooperative Extension, Cochise County, the City of Sierra Vista, and Fort Huachuca. Their program includes 21 bulletins, classroom lessons, calendars, monthly newspaper column and cartoon, quarterly newsletter, newspaper articles, and web site. The Bella Vista Water Company reported a 23.3 million gallon annual reduction in water use since implementation of Water Wise. In addition, Fort Huachaca reported a 56 million gallon savings in one year.

Our second Team Award will be presented to the Wildland Fire Education Toolkit Team. Martha Monroe is the ANREP member on this team. Martha is an Assistant Professor in the School of Forest Resources and Conservation at the University of Florida. The team, made up of staff from Extension, Florida Division of Forestry, and The Nature Conservancy developed a wildland fire education tool kit to enable their staff members to teach public education programs. The team began by conducting a telephone survey of 675 rural and suburban Florida residents about attitudes and knowledge of wildland fire. It also met with 23 different agencies and organizations to discuss fire risk and education needs. This needs assessment was instrumental in designing the toolkit which includes a press kit, video library, slide presentation, slide library, publications, and roadside sign designating areas managed by prescribed fire.

OUTSTANDING EDUCATIONAL MATERIALS presented by Mel Baughman, Awards Committee Chair:

The next awards recognize outstanding Extension natural resources educational materials in several categories. Judging emphasized the usefulness of an educational material to a target audience. The judges were ANREP members from Minnesota, Wisconsin, and Iowa. We all met for a long day to do this judging. I'd like to recognize the judges for their hard work in reading publications, listening to audio tapes, viewing videos, and sifting through web pages. The judges were Mike Kroenke and Dave Marcouiller from the University of Wisconsin, Paul Wray from Iowa State University, and Marty Moen, Gail Tischler, and me from the University of Minnesota. Next year the judges will be ANREP members in a different part of the country.

Only materials received by the deadline date were considered for awards. Quite a few items were delivered too late for consideration or they were developed prior to 1999. To be considered, materials had to be developed or first made available to a public audience in 1999 or in the Year 2000 prior to the deadline.

Every category of educational materials was judged by at least two people and most categories were judged by three. Our official guidelines indicated that we should give a gold award to the first place material in each category, silver to second place, and bronze to third place. Where there was sufficient competition in a category, we followed that procedure. In some categories there were relatively few materials from which to select so we awarded fewer places and did not always give out a gold award. In fact there were no winners in a couple of categories. Our strategy was to make recipients earn their awards by upholding rigorous standards of quality. In

the long run, these educational material awards will be more meaningful if we maintain high standards.

Awards are intended for materials developed principally by ANREP members, but we recognize that most educational materials were produced by a team of people. Certificates show the name of the educational material, not the name of the ANREP members involved. Gold awards are certificates mounted on wooden plaques. Silver and bronze awards are certificates.

The **Long Publication** category includes single publications with 25 or more pages or multiple publications focused on a theme that collectively have 25 or more pages. A Gold Award goes to the Arizona Natural Resource Wonders: K-12 Curriculum and Activity Guide produced by the University of Arizona Cooperative Extension. ANREP members Kim McReynolds and Susan Pater were its principal authors. The Silver Award goes to the Oregon 4-H Earth Science--Project Leader Guide and 4-H Geology--Member Guide. Virginia Thompson was the principal author. A Bronze Award goes to the Environmental Awareness Series from the University of Illinois Extension. Duane Friend was involved in its production.

The **Short Publication** category includes single publications with 24 or fewer pages, or multiple publications focused on a theme that collectively have 24 or fewer pages. The Gold Award for a Short Publication goes to the Income Tax Guide for Woodland Owners from the University of Minnesota Extension Service. ANREP member Mel Baughman was the author. In case you were wondering, I did not take part in judging materials in this category! The Silver Award for a Short Publication goes to The Real Dirty Dozen: Noxious Weeds of the Central Sierra, produced by the University of California Cooperative Extension. Franz Rulofson was the ANREP member involved in this publication. A Bronze Award for a Short Publication is awarded to So You Want to Sell Timber, from Penn State University Cooperative Extension. Adam Downing authored this publication.

The **Newsletter** category includes newsletters or magazines that are distributed to a targeted list of people on a planned schedule at least two times per year. Two Silver Awards are being presented this year. A Silver Award goes to the Southeastern Arizona Range and Livestock News from the University of Arizona Cooperative Extension. ANREP member Kim McReynolds helped produce this newsletter. Another Silver Award goes to Under the Canopy, a newsletter from the University of Alaska Cooperative Extension. Bob Wheeler coordinates this newsletter. A Bronze Award goes to The Woodlander for western Pennsylvania Counties, from Penn State University. Adam Downing is the primary author.

The **Radio** category includes single radio programs and a series of programs focused on a theme. Programs may be pre-recorded or live. A Silver Award will be presented to News You Can Use from the University of Alaska Cooperative Extension. Bob Wheeler helped produce this series of pre-recorded radio programs.

The **Video** category includes single video tapes or disks as well as a series of video tapes or disks focused on a theme. This year we selected only one winner in this category, but it was a great video. A Gold Award goes to New Hampshire's Living Legacy: The Biodiversity of the Granite State. Ellen Snyder from the University of New Hampshire Cooperative Extension was

the ANREP member involved in its production.

There was stiff competition in the **Web Page** category where we are presenting Gold, Silver, and Bronze Awards. A Gold Award goes to Water on the Web, from the University of Minnesota. Cindy Hagley from the Sea Grant Program was involved in its development. A Silver Award will be presented to FORSite from Virginia Tech. This is a forestry web page. Jeff Kirwan was the ANREP member involved in its development. A Bronze Award goes to Keep Your Well Water Clean from the University of Florida. Susan Williams helped develop this web page.

When educational materials began arriving in my office, I realized that some materials were collections of several different educational materials focused on a common theme. It was difficult to judge them independently. I called a meeting of the Awards Committee and we created another category called **Mixed Media**. This category was not advertised to our members, although it will be in the future. We placed several sets of materials in this category and are awarding Gold and Silver Awards. A Gold Award in the Mixed Media category goes to Tropical Deforestation: Uncovering the Story. This set of materials included a video, publication, and order form. Gail Tischler from the University of Minnesota Extension Service was the ANREP member involved in its production. A Silver Award goes to Keep Your Well Water Clean. This included a video, publication, Web page, and refrigerator magnet. All materials were in both English and Spanish versions. Susan Williams from the University of Florida guided development of these materials.

Posters at this ANREP National Conference were automatically judged; no nomination was required. All posters were eligible whether or not they were developed principally by ANREP members. The Gold Award for posters goes to Adoption of Management Practices to Improve Watershed Quality by Oregon Small Acreage Horse Farms, presented by Gary Stephenson at Oregon State University. The Silver Award is presented to Living with Fire: a Coordinated Wildfire Threat Reduction Program by Ed Smith at the University of Nevada Extension. A Bronze Award goes to the Wisconsin Extension Educational Resources, presented by Mike Kroenke from the University of Wisconsin Extension Service.